



EMPLOYMENT APPLICATION

Full Name \_\_\_\_\_ (First) (Middle) (Last)

Address \_\_\_\_\_

Phone \_\_\_\_\_ Application Date \_\_\_\_\_

Driver's License # \_\_\_\_\_ Classes Held \_\_\_\_\_

Social Security # \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ Date of Birth (Optional) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

Have you ever filed an application with us before? Yes \_\_\_\_\_ No \_\_\_\_\_
If yes, please give date of previous application. \_\_\_\_\_

Are you currently employed? Yes \_\_\_\_\_ No \_\_\_\_\_
If yes, where? \_\_\_\_\_

May we contact your current employer? Yes \_\_\_\_\_ No \_\_\_\_\_ N/A \_\_\_\_\_

Person to contact \_\_\_\_\_

Position you desire: \_\_\_\_\_

I am qualified to work in the following areas:

- Front end loaders
Backhoe - footers, water and sewer lines, landscaping, etc. (At least 2 years experience)
Driving - tandem dumps, triaxle dumps, tractor trailer, etc.
Pipe laying
Paving or Concrete work
Mechanic
General labor
Welding - acetylene Welding - electric
Office work
Other (please describe)

For items checked above, list the type of equipment run, or describe your experiences:

Four horizontal lines for listing equipment or experiences.

Ameron Construction will keep applications on file for 90 days.

**Employment Experience** (Start with your most recent job.)

Employer \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Rate \$ \_\_\_\_\_  
Work Duties \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Rate \$ \_\_\_\_\_  
Work Duties \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Employer \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
Employed from \_\_\_\_\_ to \_\_\_\_\_ Rate \$ \_\_\_\_\_  
Work Duties \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**References**

Please give the name, address and phone number of two references who are not related to you and are not previous employers.

Name \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_

**EQUAL EMPLOYMENT OPPORTUNITY**

Ameron Construction Co., Inc. is strongly committed to equal employment opportunities and makes all employment and promotion decisions based upon merit, qualifications and abilities. The Company does not discriminate in employment opportunities or practices on the basis of race, color, sex, national origin, age (except to comply with state laws regarding the hiring of persons under age 16), disability, veteran status, religion or any other classification protected by law.

**EMPLOYMENT AT -WILL**

If you are hired by Ameron Construction Co., Inc., your employment is for an indefinite period of time. Because your employment is for an indefinite period of time and either you or the Company may terminate your employment at any time, you are legally considered an employee-at-will.

I certify that I am physically and mentally capable to perform all of the necessary functions of the job for which I am applying. I consent to a pre-employment drug test if hired by Ameron Construction. Furthermore, I certify that the above information is true and correct to the best of my knowledge.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

**Internal Use Only**

Applicant interviewed on \_\_\_\_\_, 200\_\_\_\_ By: \_\_\_\_\_  
Recommend for hire: Y N Recommended starting wage \$\_\_\_\_\_/ hr.  
Approved by: \_\_\_\_\_